



IMPORTANT NOTICE

New Requirements for Contractors Working on CA Prevailing Wage Projects

Significant changes in prevailing wage law have recently been made that affect all contractors working on California Public Works Projects. Please note the following important information:

CONTRACTOR REGISTRATION REQUIREMENT

By April 1, 2015, all contractors must be registered with the Division of Labor Standards Enforcement (DLSE) to work on public works projects in California.

WHO must register?

All contractors and subcontractors working on public works projects in California must be registered. This includes prime contractors, subcontractors and sole owner/operators- everyone performing labor on a public works project.

WHEN is registration required?

Contractors must be registered with the DLSE to bid on all public works projects that bid after March 1, 2015. All contractors working on public works projects must be registered by April 1, 2015. Registrations are currently being accepted, are valid until June 30 of each year and must be renewed annually in order to work on public works projects.

WHERE do I register?

Registration is done online at:

<https://efiling.dir.ca.gov/PWCR/ActionServlet?action=displayPWCRegistrationForm>

HOW MUCH is the fee?

Contractor registration fee is currently set at \$300 but may increase each year. This fee shall be paid during the initial registration and each annual renewal.

DO I qualify for registration?

Contractors will need to meet minimum qualification standards to be registered. These include:

- Be properly licensed with the Contractors State License Board for your trade.
- Provide evidence of workers compensation insurance (if applicable).
- Be in good standing (Have no outstanding liabilities for wages, damages, penalties due to an employee or the State, may not be under State or Federal debarment).

WHAT happens if I don't register?

Unregistered contractors working on or bidding for public works projects will be subject to an immediate \$2,000 fine and the \$300 registration fee to continue working on the project.

Unregistered contractors working on a project may be removed from the project by the Awarding Agency and also risk not being approved for registration by DLSE.



ELECTRONIC CERTIFIED PAYROLL REPORTING REQUIREMENTS

Prevailing wage law has been changed to require contractors to submit certified payrolls electronically to the DLSE.

WHO is required to submit certified payrolls?

All contractors, subcontractors and sole owner/operators will be required to submit certified payrolls electronically to the DLSE.

WHEN do I need to submit certified payrolls electronically?

If your project is awarded after April 1, 2015, electronic payroll submission is required immediately. Otherwise, electronic payroll submission will be required for all projects awarded on or after January 1, 2016.

WHERE do I submit my certified payrolls?

For now, certified payrolls can be submitted to the DLSE at:

<https://apps.dir.ca.gov/ecpr/DAS/AltLogin> This website address will change when the DLSE implements their online electronic database system which still has not been developed. Alliant will notify contractors when this system is available.

DO I still need to submit hard copy certified payrolls?

Awarding Agencies may still require hard copy submission of certified payroll reports per your contract. The requirement to submit certified payrolls electronically to the DLSE does not replace the requirement for contractors to submit payrolls to an Awarding Agency.

Alliant Consulting will update all of our contractors with any additional information or changes in the law that may happen that would affect you or your subcontractors on public works projects. Contact Alliant regarding any questions you may have regarding the new requirements.

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